

EXHIBIT 4-1

From: Denino, Philip M DeninoPM@state.gov
Subject: Termination Notice - SPRMCO24CA0348
Date: February 26, 2025 at 7:42PM

PD

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Cc: PRM-Comp-Mgt PRM-Comp-Mgt@state.gov, Sheehan, Kathleen SheehanK@state.gov

EXTERNAL EMAIL

The U.S. Department of State hereby notifies the recipient that this award is immediately terminated. This award no longer effectuates agency priorities and is terminated in accordance with the U.S. Department of State Standard Terms and Conditions, 2 CFR 200.340, and/or Award Provisions as applicable. Please log into MyGrants and countersign the modification terminating this award.

Philip Denino
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Termination Letter - HIAS.pdf**

